

Retake and all affiliated volunteers, staff, and board members understand that some of the recipients we offer our services to are vulnerable people who may have been in precarious situations. We abide by the duty of care to safeguard and promote the welfare of children, young people, and anyone at-risk and are committed to safeguarding practices that comply with best practice requirements.

We recognize the welfare of children is paramount in all the work we do and in all the decisions we take. All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse.

Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues. Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

Retake will protect children, young people, and anyone vulnerable who receives our services from harm. This includes the children of adults who use our services.

This policy applies to anyone working on behalf of Retake, including senior staff and the board of trustees, paid staff, and volunteers. Failure to comply with the policy and related procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organization.

Retake expects all employees, volunteers and trustees to maintain confidentiality.